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The Winners, left to right: Yvonne, Rochelle (front), Paul, Gail



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US Employee Recognition Awards

Lynn Morgan and Nichol LeeiniSan Francisco

The splendor and ambience of the San Francisco holiday party for US employees provided the ideal backdrop for recognizing four veterans of BGI for their outstanding contributions to the firm. A record 40 employees were nominated by their colleagues for exemplifying our values of knowledge, trust, creativity and passion.

Judges were selected by US members of the management committee. The four winners receive \$1000, after taxes. All nominees, runners-up, and the winners receive a limited edition BGI crystal star-shaped award.

The winners are:

Yvonne Cordova is a Senior Project Manager in the US Process Group. She managed Project Aladdin implementing the BlackRock fixed income portfolio management and trading system under a very aggressive schedule and successfully delivered the project ahead of the deadline. Her plans to "retire" from BGI and move back east with her husband were put on hold as Yvonne dove into the BGI/IBT Conversion Program. Within days of joining the project she mapped out ideas on aligning with the Common Platform developments, leading more quickly to a flexible, efficient and controlled investment process. "Yvonne's energy and enthusiasm has rubbed off on the entire project team. Her leadership, management skills, and passion make people believe that the impossible is possible."

Gail Radzevich manages the Global Client Communications Group that produces BGI publications *Currents* and *Investment Insights*, the new *Global Solutions* on-line publication, and other marketing materials. In addition, Gail is the Global Web Content Manager for [barclaysglobal.com](#), and she oversees our Corporate Giving Program. Gail is well known for her ready smile, cheerful attitude and never-flagging energy. She demonstrates our values daily with her passion to get the job done on time, on budget and with the highest quality. "She is a terrific role model and an incredible team player."

Paul Sacks is an Assistant General Counsel in the US Legal Group and the Team Leader for the Advanced Active Legal Group. Paul's multiple nominations describe him as an energetic, passionate and hard worker who provides outstanding support and leadership to his colleagues. He was instrumental in successful collective fund launches including numerous advanced active and Alpha Tilts products, as well as index products. He successfully completed the audit of the Federal Employee Retirement System (FERS) investments at BGI, producing no exceptions or violations. "His personality has significantly contributed to making BGI an enjoyable place for others to work."

Rochelle Siote is the Head of Client Relationship Support and oversees projects in Contract Administration, Client Order Management and Strategic Internet Projects. Nominated by several members of her team, Rochelle has shown her dedication and commitment to the firm by living her motto, "changing the way we do business today for tomorrow." Rochelle has been instrumental over the last year in getting 60 clients to use Orders Online. These clients have now transacted over \$3 billion with the firm using this new system. "She has an uncanny ability to make everyone feel at ease, to inspire people naturally, and to lead with creativity, passion and compassion."

Nominees

- **Paul Arendt**; Principal, US Intermediary Channel - Business Development Officer
- **Louis Banks**; Associate, US Administrative Services - Administrative



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Judges

- Fredrik Axsater
- Lara DellaRocca
- Deb Flye
- Naomi Fukumori
- Daniel Gamba
- Trey Heiskell
- May Lin
- Kellee Livingston
- Deborah Lowe
- Raman Suri
- Brenda Vales
- Paul Whitehead
- Noelle Williamson

Supervisor

- **Leon Barzman;** Associate, USRG Fixed Income - Research Data Analyst
- **Barbara Calloway;** Associate, US Product Management - Executive Assistant
- **Enver Casimir** Associate, US Equity Index Portfolio Management - Portfolio Manager
- **Mark Chamberlain;** Principal, US Individual Investor - Group Strategist & Western Division Sales Manager
- **Jacob Chirayath;** Principal, Global Technology - Regional Platform Manager
- **Linda Chow;** Principal, GIMG - Senior Financial Analyst
- **Jenelle Dito;** Associate, GIMG - Executive Assistant
- **Laurent Dubois;** Principal, US Product Management - Product Manager
- **Mark Furuta;** Associate, GIMG - Operations Specialist
- **Brad Heaps;** Associate, GIMG - Operations Specialist
- **West Hickinbotham;** Associate, US Server Administration - Global Messaging & Server Administration
- **Wayne Hill;** Associate, Global Technology - PREP Group Leader
- **Dana Hobson;** Associate, GAA - Research Analyst
- **Miyako Ichikawa;** Principal, GIMG - GIMG Business Finance Officer
- **Eric Kisslinger;** Associate, GAA - Research Analyst
- **Danielle Leonard;** Associate, GIMG - Operations Specialist
- **Deb Lucas;** Principal, GIMG - Head of Operations, BGIS
- **Nancy Quan;** Associate, US Product Management - Administrative Assistant
- **Brian Roberson;** Associate, US Production Change Management - Senior Technical Engineer
- **Ravi Sabharanjak;** Associate, US Server Administration - NT Systems Engineer
- **Michael Shing;** Principal, ASRG Active Japan Equity - Research Officer
- **Jeff Shore;** Principal, US Server Administration - Manager
- **Jim Walnum;** Principal, GIMG - Global IT Product Manager

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Runner Ups

- **Arnold Barton;** Associate, Global Corporate & Real Estate - Mail Room Manager
- **Chris Bourassa;** Principal, Global Index Investments - Project Manager
- **Robyn Harvey;** Associate, US Client Reporting - Supervisor
- **Tracy Helmsworth;** Principal, Facilities and Administrative Services - Director
- **Michael James;** Associate, US Marketing - Account Manager, Advertising & Integrated MarCom
- **Lourdes Maldonado;** Associate, US Facilities & Administrative Services - Porter
- **Michelle Norwood;** Associate, US Marketing - Project Manager, IB Marketing
- **Marcus Tom;** Associate, US Data Services Group - Senior Data Analyst, Fixed Income
- **Richard Treat;** Associate, US Production Services - Desktop Wizard
- **Ann Wagner;** Principal, US Equity Index Portfolio Management - Project Manager
- **Larry Zhang;** Principal, GAA - Research Officer

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US Recognition Awards Committee

- Ashley Brooke Faile
- Nicohl Lee
- Lynn Morgan
- Elizabeth Travers
- Michele Wolpe

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