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2002 award winners from left: Tom Taggart, Carlton Burgess, Victoria Williams, Kris Heck, and Elke Sturney.

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## 2002 Recognition Award Winners Announced

Michele WolpeiniSan Francisco

Five winners of the 2002 US Recognition Awards were announced at the Groupwide Meeting held in San Francisco on Monday, October 21st. They represent a cross-section of BGI's businesses and include two Associates, two Principals, and a Managing Director.

Judging the winners was a difficult process, according to this year's coordinator, Jas Rang. "The judges spent several hours as a group in reaching their decision," she said. "With so many strong nominations, it was challenging to have to choose a handful of winners."

"All of the nominees deserve our congratulations," adds Global Co-CEO Blake Grossman. They are a talented and dedicated group who embody the best of BGI and its values."

Each of the recognition nominees received an engraved commemorative star paperweight. The winners, profiled below, also received a financial award.

#### Carlton Burgess

##### Administrative Assistant, Advanced Strategies & Research Group

[Carlton Burgess](#) supports Richard Grinold, head of Research, as well as the Asset Allocation and Currency Research teams. Along with his daily responsibilities he also helps with the recruiting efforts for new and temporary employees, organizes special events, and maintains the Research Group's *bipsite*. According to his nomination, Carlton is noted for his dedication and initiative, and regularly takes on responsibilities above and beyond the call of duty. With virtually no lead time, Carlton will often go to the library to help track down obscure journals and out-of-print books needed for research, then stay late at the office to make up for the time spent in the library. Carlton's depth of knowledge, along with his ability to minimize bureaucracy and facilitate his team's productivity are all factors cited in his glowing nomination.

#### Kristopher Heck

##### Data Analyst, US Individual Investor Business

In less than two years at BGI, [Kris Heck](#) has become an expert on BGI's ETF products, including the firm's competitors, market dynamics, and product performance. According to his nomination, "Kris has earned great respect from his peers due to his deep knowledge and expertise, and is regularly called upon to help analyze trends and to respond to difficult client questions. His creativity inspires him to challenge conventional thinking." For example, when the NASD required BGI to report market price returns, Kris was instrumental in developing, proving, and supporting an academically sound methodology that



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#### Award Nominees

Thirty-three people were nominated for the 2002 US Recognition Awards.

- Arvind Bhandari
- Kay Bowman
- Barbara Calloway
- Brenda Carmichael
- Jacob Chirayath
- Manabendra Das
- Wilson Effendy
- Veronica Fleming
- Daniel Gamba
- Jason Gordon
- Stephen Goswell
- Erin Hosilyk
- Christine Hudacko
- Paul Johnson
- Peggy Lai
- Shelia Lau
- Matt Lewis
- May Lin
- Glenn Lobo
- Debbie Lowe
- Joshua Marguiles
- Joselle Poblete
- Jeff Rotblatt
- Bernie Salvador
- Raman Suri
- Marilyn Yeh
- Paul Zell
- Jimmy Zhu

#### The Judges

- Betsy Ashburn
- Nancy Estes
- Ken Hui
- Richard Hunt
- Elisa Montiel
- Brad Pope
- Todd Stevenot
- Tim Swan
- Diana Yim
- Alicia Young
- Georgia Zweber

#### The Planning Team

- Joyce Chu
- Kendra Dunlap
- Jas Rang

allowed BGI to showcase its products and that was also easy to implement.

**Elke Sturney****Project Manager, Global Index Investments/GIMG**

[Elke Sturney](#) has worked on many strategic projects in her seven years at BGI, including the migration of business processes and technology to the Common Platform in the US. According to her nomination, "She was the glue that kept all of the groups together in this effort, including BGI and IBT." Elke is working with business and technology partners to create a single, real-time portfolio management and trading database for the first time in the history of BGI's equity index products. "Her open and inclusive style encourages project contributors and prevents problem situations from occurring."

**Tom Taggart****Managing Director, Global Public Relations**

[Tom Taggart](#) oversees strategic communications, media relations, and crisis communications for BGI. According to his nomination, Tom is responsible for "having moving the perception of BGI from that of 'a sleeping giant' to 'an 800lb gorilla'." In second quarter of 2002 he was responsible for achieving US\$10 million worth of public relations coverage for the firm--a 27% increase over 2001. Tom's special skill is his ability to take BGI's complex concepts, lingo, and quantitative approaches and turn them into story pitches that a reporter understands and comes to believe are worth covering.

**Victoria Williams****Systems Development Manager, Global Technology**

[Victoria Williams](#) has been with BGI for over four years, and provides technology solutions for the US Compliance, Global Risk, and Global Audit Groups. She manages a team of four developers and oversees 10 BGI systems. According to her nomination, "Victoria invested extra effort in her work to meet the IT needs of Compliance, mastering regulatory requirements in order to design, develop, and install the optimum solutions." For example, faced with the challenge of helping Compliance meet new Securities Exchange Commission requirements regarding employees' trading activity, Victoria quickly and efficiently developed an innovative phased solution to meet the pressing deadlines.

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